

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article IV Section I</p> <p>The officers of the Association shall be President, First Vice-President, Second Vice-President, Secretary and Treasurer.</p>	<p>Article IV Section I</p> <p>The officers of the Association shall be President, Vice-President, Secretary and Treasurer.</p> <p>To be effective with the June Rep. Council meeting of 2012.</p>
<p align="center">RATIONALE</p> <p>This is a budgetary savings and the position can be managed under already existing positions. * “Second Vice-President” will then be deleted from the remainder of the document.</p>	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article IV Section I C. The Secretary shall:</p> <p>5. Keep full and accurate lists of all officers, board members, Council members and the general membership.</p> <p>7. Implement the production and distribution of such materials as may be requested by the executive officers of the Association.</p>	<p>Article IV Section I C The Secretary shall:</p> <p>5. Keep full and accurate lists of all officers, board members and Rep. council members.</p> <p>7. Delete entirely.</p>
<p align="center">RATIONALE</p> <p>5. The Treasurer and Membership chair keep accurate lists of general membership.</p> <p>7. The office manager currently performs this duty.</p>	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article IV Section II D. The Treasurer shall:</p> <p>2. Assume responsibility for the collection of annual dues and the transmittal of state and national dues to the MTA.</p>	<p>Article IV Section II D. The Treasurer shall:</p> <p>2. Assume responsibility for the collection of annual dues and the transmittal of state and national dues to the MTA and county dues to the PCEA.</p>
<p align="center">RATIONALE</p> <p>This occurs now so this brings the ByLaws into accordance with current procedures.</p>	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article V Section I.</p> <p>The Executive Board shall consist of the elective officers of the Association, the immediate Past-President (non-voting), and seven Representative Council members, elected by the Council members from the appropriate level; three from the elementary, one from the junior high, two from the senior high level and one from administration.</p>	<p>Article V Section I.</p> <p>The Executive Board shall consist of the elective officers of the Association, the immediate Past-President (non-voting), and <i>eight</i> Representative Council members, elected by the Council members from the appropriate level; three from the <i>elementary/K-8</i>, <i>two from the middle school</i>, two from the senior high level and one from administration.</p>
<p align="center">RATIONALE</p> <p>This change will bring the numbers in alignment with the current configuration of the schools.</p> <p>* “Junior High School” will be replaced by “Middle School” in the remainder of this document.</p>	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article VI Representative Council Section III B.</p> <p>For the purpose of determining representation, a member's building shall be his school mailing address.</p>	<p>Article VI Representative Council Section III B.</p> <p>For the purpose of determining representation, a member's building shall be <i>the school in which the member receives his/her paycheck.</i></p>
<p align="center">RATIONALE</p> <p>For member's whom travel from building to building this will clarify the building in which they are counted for member representatives.</p>	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article VII Committees Section I. The President shall appoint chairmen to the following standing committees who shall serve coterminously with the President:</p> <p>ByLaws and Rules Credentials and Ballots Education Policies Legislation Negotiations Political Action Professional Assistance and Benefits Professional Library Professional Rights and Responsibilities Public Relations Scholarship and Children’s Aid Social Activities and Amenities</p>	<p>Article VII Committees Section I. The President shall appoint chairmen to the following standing committees who shall serve coterminously with the President:</p> <p>ByLaws and Rules Credentials and Ballots Education Policies & <i>Best Practices</i> <i>Finance</i> Legislation Negotiations Political Action Professional Rights and Responsibilities Public Relations Scholarship and Children’s Aid Social Activities and Amenities <i>Transition Team</i></p>
RATIONALE	

ByLaw Committee 11 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article VII Committees Section IV E.2. Elect from its membership 5 members, in addition to its chairman, and the President of the Association, who will serve as the Bargaining Team responsible for the presentation of the Association position at the bargaining table. Each Negotiations Team shall complete the negotiations for which they were elected and remain active for the duration of the contract which is negotiated.</p>	<p>Article VII Committees Section IV E.2. Elect from its membership 5 members, in addition to <i>the chairman, the chair of the Professional Rights and Responsibilities Committee</i>, and the President of the Association, who will serve as the Bargaining Team responsible for the presentation of the Association position at the bargaining table. Each Negotiations Team shall complete the negotiations for which they were elected and remain active for the duration of the contract which is negotiated.</p>
<p align="center">RATIONALE</p> <p>The PR&R chair sees the day to day language of the contract challenged through Grievances which is an asset when putting together the contract.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article VII Committees Section IV G. The Professional Assistance and Benefits Committee shall be responsible for the gathering and dissemination of information relative to: 1. Teacher retirement. 2. Health Insurance programs. 3. Savings and Investment Programs. 4. Blood Bank. 5. All special services of the PCEA, MTA, and NEA. 6. Fellowships, scholarships, and institutes. The Committee may establish a sub-committee for each of these and any other areas it considers relevant.</p>	<p>Delete all of G</p>
<p align="center">RATIONALE This committee has not been active for many years.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
Article VII Committees Section IV H. The Professional Library Committee shall: 1. Maintain at a fixed location the Association's Professional Library. 2. Annually, publish a complete list of all titles, and publish addenda as necessary. 3. Solicit recommendations for additions to the collection.	Delete all of H
<p align="center">RATIONALE</p> <p>This committee has not been active for many years.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article VII Committees Section L. The Social Activities and Amenities Committee shall: 1. Prepare a program of social events for the year. 2. Be responsible for extending the Association’s sympathy, congratulations, etc. 3. Sponsor and support cultural and recreational activities for members and community.</p>	<p>Article VII Committees Section J. The Social Activities and Amenities Committee shall: 1. Prepare a program of social events for the year. 2. Sponsor and support cultural and recreational activities for members and community.</p>
<p align="center">RATIONALE</p> <p>Change Section to J due to deleting 2 committees and relettering them. Remove #2 because that falls under the Treasurer’s responsibilities and change #3 to #2.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
Article VII Section V. Transition Team.	Article VII Section VI. Transition Team
RATIONALE Change Section number due to the addition of Article VII Section V. Special Committees section.	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
None	Article VII Committees Section V. Special Committees Each year the President may appoint such other special committees as may be necessary and shall discharge them upon completion of their duties.
<p align="center">RATIONALE</p> <p>Allows the President to create committees as needed.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article IX Meetings Section I. A. There shall be at least two meetings of the Association each school year, one to be held not later than the last week in October and the other to be held not later than the first week in June.</p>	<p>Article IX Meetings Section I. A. There shall be at least <i>one</i> meeting of the Association each school year to be held not later than the last week in October.</p>
<p align="center">RATIONALE</p> <p>There is not always a meeting needed at the end of the year. If one is needed it can still be held.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
Article X Quorum Section I. Fifteen percent of the membership shall constitute a quorum for transaction of the business of the Association in general session.	Article X Quorum Section I. <i>Ten</i> percent of the membership shall constitute a quorum for transaction of the business of the Association in general session.
RATIONALE	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article XII Finance Section I.</p> <p>The annual dues shall be the sum of Brockton Education Association, Massachusetts Teachers Association, and National Education Association dues for that year. Dues shall be payable on or before the fifteenth day in November, except for any approved payroll deduction plans or persons employed after November 15.</p>	<p>Article XII Finance Section I.</p> <p>The annual dues shall be the sum of Brockton Education Association, Massachusetts Teachers Association, National Education Association, <i>and Plymouth County Education Association</i> dues for that year. Dues shall be payable on or before the fifteenth day in November, except for any approved payroll deduction plans or persons employed after November 15.</p>
<p align="center">RATIONALE</p> <p align="center">This makes the ByLaw current with our practice.</p>	

ByLaw Committee 12 in favor 0 opposed

Changes/Additions to the BEA ByLaws

Article, Section, Paragraph PRESENT LANGUAGE (if any)	Article, Section, Paragraph PROPOSED LANGUAGE
<p>Article XII Finance Section II. On or before December thirtieth the Association shall pay the annual affiliation dues assessed by Massachusetts Teachers Association and the National Education Association.</p>	<p>Article XII Finance Section II. Delete and replace with: Payments shall be made in accordance with a mutually-agreed upon schedule between the Massachusetts Teachers Association and the Brockton Education Association.</p>
<p align="center">RATIONALE That is what is currently done based on our dues schedule.</p>	

ByLaw Committee 12 in favor 0 opposed